The Scarcity Of Highly Qualified Human Resources in Business

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Abstract

Georgia needs to create such a form of modern economy, in which the human capital is measured qualitatively reasoning on the new nature of human activity. Today, when significance of human capital is greatly elevated in the service sector, while developing the information society, the particular kind of information appears to be key resource and in the structure of employment majority is mental labor.

Human capital must be characterized by exceptional manufacturing capabilities of intellectual sign. Such members of community will create new type of economy in which human capital is considered as an intangible technical progress, but it does not change with the increasing importance of technical progress role; At the same time materialized technical progress achieved in production is based on the active participation of human capital.

Economic activity and employment high level of population isn't typical for Georgia. However, it should be noted that at the same time, Georgia is a labor resource importing country.

The unemployment level in Georgia's on 2015 was not as high - 12.5%, as compared to previous year is improved. As is well known full employment is considered to be an indicator of the unemployment rate of 3-5% in the world. In our view, unemployment problems in Georgia, have more qualitative reasons, rather than quantitative.

Key Words: Human Capital, Human Resources, Employment, Unemployment.